



Growing
God's
Family

Chester Assembly of God

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Associate Pastor Job Salary

Beginning

Base Salary **\$1500.00 per month**

- Recognizing that the pastor is considered self-employed for the purposes of Social Security, the Church will add to the salary an amount equal to half the self-employment tax. Considered FICA offset, which will be computed as follows: $FICA\ offset = (cash\ salary + parsonage\ rental + utilities) \times .0765 \times .9235$.

Lodging

- The Church may provide to the Pastor for his pastoral services, a one-bedroom apartment if it shall meet the needs of the candidate. If the available apartment does not meet candidate's needs, housing will not be provided.
- Property insurance of said apartment will be the responsibility of the Church. Personal property insurance will be the responsibility of the Pastor.
- The Church, if apartment is used, shall provide to the Pastor, for the Pastor's use, the following: appliances, stove, refrigerator, dishwasher, washer, and dryer.

Hours per week expectation

- Youth 15-20 Hours per week
- Worship 3-5 Hours per week

Vacation

- One week vacation after first six months taken before the first year of service completed
- Two weeks of vacation after first year of service taken during the second year of service
- Three weeks of vacation after second year and succeeding years to be used in the current year of service or lost. No accumulation of vacation days from year to year.
- District and General Council activities, fellowship meetings, family camp, youth activities, and various other retreats and conventions will not be considered as vacation days, when the Pastor is functioning in the capacity of participant or chaperone.

Targets

- Create a part-time position 20-30 hours per week including church ministry time that heads either to a full-time position or develop laity to take responsibilities or preferably both.
- Would like to add 5 families within a year (3 fully involved and tithing) moving average Sunday attendance from 85 to 105.
- This target is 3 fold:
 - 1) Grow Wide: Reach more people for Christ.
 - 2) Grow Deep: Develop more people to equip for ministry
 - 3) Grow Deep: Help establish a stronger financial picture to continue moving forward.