



Growing God's Family

Chester Assembly of God

411 3rd St.

P. O. Box 440

Chester, MT 59522

Phone: 406-759-5692

E-Mail: chesterassembly@gmail.com

Web: www.chesterassemblyofgod.org

Associate Pastor Job Description

Purpose

Chester Assembly of God seeks to fill a part-time position responsible for overseeing all aspects of student ministries and possibly working into the lead worship coordinator. The candidate will be primarily responsible for Junior High and Senior High programs, and if able, leading worship and coordinating worship team members. The individual must have a love for God, a love for people, and a pastoral heart to see people grow in their relationship with Christ. Chester is the county seat of Liberty County, located in north central Montana. It is a farm/ranch community of about 2,000 people countywide, with 900 in the town. Chester Assembly is the only full-fledged youth group in the community averaging 20 students on a weekly basis.

Qualifications

General

- Must be a mature Christian who can provide spiritual leadership to children and adolescents.
- Must be a devoted self-disciplined Christian, able to lead by example.
- Must meet the 1 Timothy 3, Titus 1, and 1 Peter 5 qualifications for church leaders.
- Must commit to Chester Assembly of God doctrine, vision, values, and beliefs.
- Must commit to the pastoral philosophy of equipping and discipling.
- Must commit to a team approach of ministry.
- Must have a relational style of leadership and ministry.
- Be joyful in spirit and have a good sense of humor.
- Be a self-starter and able to work without direct supervision.

Specific

- Preach and teach the Word of God in such a way that youth are transformed.
- Engage parents as vital partners in building up the teens in Christ.
- Communicate well with parents and come along side families during times of crises with the youth.
- Recruit, disciple, and sustain a team of volunteer leaders.
- Relate to the unique needs of teenagers.

Desirable (*optional*)

- Be musically proficient and able to lead a team of musicians.
- Be a pastor as well as a musician.
- Skilled in choral, vocal, and instrumental direction.
- Oversee the worship department budget, organization, and volunteers.



Growing God's Family

Responsibilities

General

- Carry out the Lead Pastor's vision for the church through the youth program.
- Ensure that assigned ministries are functioning in an effective and focused manner.
- Submit an anticipated annual budget to the deacon board by the second Tuesday in November each year.
- Submit an annual youth ministries report prior to the annual business meeting.
- Oversee and make monthly reports to the board on the activities and expenditures of the budget.
- Oversee fund raising efforts for the youth ministry.
- Attend monthly and annual business meetings.

Specific

Growing Deep

- Develop a comprehensive well-balanced biblical instruction program for the spiritual growth of youth.
- Provide periodic retreat opportunities through local or district events.
- Ensure that adult leadership is available, not only to supervise, but to build relationships at all youth events.
- Demonstrate organizational skills in implementation of ministry.

Growing Wide

- Plan and lead youth missions trip as able, preferably in support of Assemblies of God missionaries.
- Develop a program designed to equip teens and adult volunteers to do the work of the ministry.
- Provide opportunities for students to form ministry teams.
- Provide opportunities for the training and discipling of youth leaders.

Growing Up

- Create atmosphere for adherents to worship God.
- Convey desire to give God glory in all aspects of life.

Desirable (*optional*)

- Submit an annual worship ministries report prior to the annual business meeting.
- Plan the corporate worship services in consultation with the Lead Pastor and do so with prayer, theological accuracy, and musical appropriateness. Ensure that all the musical and technical aspects of the service advance the theme for the day. Oversee song and choral selection, media preparation and presentation, sound and lighting enhancements, and coordination of all instrumentalists, vocalists, and dramatists.
- Serve as lead worshiper or provide a leader for all worship services.
- Direct all weekly activities and rehearsals necessary to facilitate worship in services.
- Provide pastoral care for the worship teams and choirs.
- Introduce our worship team to training provided by other ministries, books, and conferences.
- Build contacts and relationships with local musicians and clubs for both evangelistic and staffing purposes.
- Find and plan other ways to use music and drama to reach out to the community evangelistically.

Other Responsibilities

- Continue to diligently prepare yourself for ministry through continuing education and ministry opportunities.
- Sunday morning platform participation.
- General pastoral responsibilities shared by the team and other duties as required.
- Other ministry activities as assigned by the senior pastor.



Growing
God's
Family

Current Ministries

- Wednesday Night “Revive Student Ministries” meetings
- Sunday School class (currently volunteer taught)
- Sunday Morning worship services

Salary

- Salary will be commensurate with training and experience. Chester Assembly of God will develop a plan to increase salary to full time within a reasonable time frame.

Contact Information

If you are interested please send your resume and other information to chesterassembly@gmail.com. Please include “Associate Pastor Search” in the subject line of your email.